

**FY 2021-2022 JEFFERSON COUNTY RATE MATRIX**

**ACTIVE EMPLOYEES: MEDICAL**

		2020-21			
		SINGLE	SINGLE + 1	FAMILY	
Total		\$726.05	\$1,469.14	\$2,165.05	0.00% Increase
Employee		\$123.82	\$275.61	\$358.06	0.00% Increase
Employer		\$602.23	\$1,193.53	\$1,806.99	0.00% Increase

		2021-22			
		SINGLE	SINGLE + 1	FAMILY	
Total		\$780.50	\$1,579.33	\$2,327.42	7.50% Rate Adjustment
Employee		\$123.82	\$275.61	\$358.06	0.00% No change
Employer		\$656.68	\$1,303.72	\$1,969.36	9.04% Increase

**COBRA EMPLOYEES: MEDICAL**

COBRA	2021-22
SINGLE	\$796.11
SINGLE + 1	\$1,610.91
FAMILY	\$2,373.97

Incl 2% admin

**DENTAL: ACTIVE AND RETIREE**

Dental Rates = +5%				
	2020-21	2020-21	2021-22	2021-22
	Low Plan	High Plan	Low Plan	High Plan
Single	\$23.50	\$34.52	\$24.68	\$36.25
Single + 1	\$44.86	\$65.89	\$47.10	\$69.18
Family	\$61.50	\$90.33	\$64.58	\$94.85

**VISION: ACTIVE AND RETIREE**

Vision Rates - No rate change				
	2020-21	2020-21	2021-22	2021-22
	Low Plan	High Plan	Low Plan	High Plan
Single	\$5.33	\$7.84	\$5.33	\$7.84
Single + 1	\$10.65	\$15.67	\$10.65	\$15.67
Family	\$15.62	\$22.98	\$15.62	\$22.98

**RETIREE MEDICAL**

RETIREE CONTRIBUTION TABLE 2021-22																		
Years Of Service	Retirement Age: 60 - 64						Retirement Age: 50 - 59						Retirement Age: Under 50					
	2020 - 21			2021 - 22			2020 - 21			2021 - 22			2020 - 21			2021 - 22		
	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family
30+	\$123.82	\$275.61	\$358.06	\$123.82	\$275.61	\$358.06	\$123.82	\$275.61	\$358.06	\$123.82	\$275.61	\$358.06	\$400.42	\$821.49	\$1,067.24	\$400.42	\$821.49	\$1,067.24
25 - 29	\$217.91	\$523.66	\$680.32	\$217.91	\$523.66	\$680.32	\$286.60	\$643.61	\$836.15	\$286.60	\$643.61	\$836.15	\$423.95	\$883.50	\$1,147.81	\$423.95	\$883.50	\$1,147.81
20 - 24	\$301.13	\$697.30	\$905.90	\$301.13	\$697.30	\$905.90	\$349.00	\$773.84	\$1,005.33	\$349.00	\$773.84	\$1,005.33	\$444.75	\$926.91	\$1,204.20	\$444.75	\$926.91	\$1,204.20
15 - 19	\$359.37	\$818.84	\$1,063.80	\$359.37	\$818.84	\$1,063.80	\$392.69	\$864.99	\$1,123.76	\$392.69	\$864.99	\$1,123.76	\$459.32	\$957.30	\$1,243.68	\$459.32	\$957.30	\$1,243.68
10 - 14	\$400.15	\$903.92	\$1,174.33	\$400.15	\$903.92	\$1,174.33	\$423.27	\$928.80	\$1,206.66	\$423.27	\$928.80	\$1,206.66	\$469.50	\$978.56	\$1,271.31	\$469.50	\$978.56	\$1,271.31

JEFFERSON COUNTY CONTRIBUTION TABLE 2021-22																		
Years Of Service	Retirement Age: 60 - 64						Retirement Age: 50 - 59						Retirement Age: Under 50					
	2020 - 21			2021 - 22			2020 - 21			2021 - 22			2020 - 21			2021 - 22		
	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family	Single	Single + 1	Family
30+	\$602.23	\$1,193.53	\$1,806.99	\$656.68	\$1,303.72	\$1,969.36	\$602.23	\$1,193.53	\$1,806.99	\$656.68	\$1,303.72	\$1,969.36	\$325.63	\$647.65	\$1,097.81	\$380.08	\$757.84	\$1,260.19
25 - 29	\$508.13	\$945.48	\$1,484.73	\$562.59	\$1,055.67	\$1,647.11	\$439.45	\$825.53	\$1,328.90	\$493.90	\$935.72	\$1,491.28	\$302.10	\$585.64	\$1,017.24	\$356.55	\$695.82	\$1,179.62
20 - 24	\$424.92	\$771.84	\$1,259.15	\$479.37	\$882.03	\$1,421.53	\$377.05	\$695.31	\$1,159.71	\$431.50	\$805.49	\$1,322.09	\$281.29	\$542.23	\$960.84	\$335.75	\$652.42	\$1,123.22
15 - 19	\$366.67	\$650.30	\$1,101.25	\$421.13	\$760.49	\$1,263.63	\$333.36	\$604.15	\$1,041.29	\$387.81	\$714.33	\$1,203.66	\$266.73	\$511.84	\$921.36	\$321.18	\$622.03	\$1,083.74
10 - 14	\$325.90	\$565.22	\$990.72	\$380.35	\$675.41	\$1,153.10	\$302.78	\$540.34	\$958.39	\$357.23	\$650.52	\$1,120.77	\$256.55	\$490.58	\$893.74	\$311.00	\$600.76	\$1,056.12